

Reflective Thinking Questions

How does the level of diversity among the agency's staff represent the population of people it serves?

How does affirmative action and Equal Opportunity Employment affect their current hiring and employment practices?

What changes have you seen in their workforce over the last ten years (or since you have been at the agency)?

What effect has these changes have had on the culture of the agency?

Project what trends you might see in the next ten years relating to diversity?

What impact might you as a supervisor have on the outcomes?